

Colorado 4-H Policy and Procedures - 4-H Year 2024 - 2025

As a 4-H Volunteer, I agree to:

- Report to and work under the guidance of the Extension agents.
- Work cooperatively with Extension staff, volunteers, parents and members to support and promote the 4-H Youth Development Program.
- Perform the duties in my position description in a responsible and timely manner.
- Accept supervision and support from county and state 4-H staff.
- Abide by state and federal policies and procedures and inform county 4-H staff of any incidents which may violate 4-H policies.
- Participate in training as appropriate and according to county and state requirements.
- Work with the 4-H staff to resolve problems and uphold CSU Principles of Community.
- Report abuse according to the CSU Protection of Minor's policy.
- Inform county 4-H staff of any criminal or motor vehicle violations that I incur after my volunteer approval.
- Follow the Colorado 4-H Code of Conduct which I have read and agree to uphold.
- I understand that volunteering is a privilege, not a right.
- I have read, understand and agree to the expectations outlined in this agreement and the Colorado 4-H Code of Conduct. I understand that I may terminate this appointment without prior notice.
- I understand that if I fail to adhere to the Appointment Agreement or the Colorado 4-H Code of conduct, I will be subject to disciplinary action.
- I understand and agree that any action on my part that contradicts any portion of this agreement is grounds for the immediate suspension and/or termination of my volunteer status with the Colorado 4-H Youth Development Program.

Colorado State University

Principles of Community

The Principles of Community support the Colorado State University mission and vision of access, research, teaching, service and engagement. A collaborative and vibrant community is a foundation for learning, critical inquiry, and discovery. Therefore, each member of the CSU community has a responsibility to uphold these principles when engaging with one another and acting on behalf of the University.

Inclusion: We create and nurture inclusive environments and welcome, value and affirm all members of our community, including their various identities, skills, ideas, talents and contributions.

Integrity: We are accountable for our actions and will act ethically and honestly in all our interactions.

Respect: We honor the inherent dignity of all people within an environment where we are committed to freedom of expression, critical discourse, and the advancement of knowledge.

Service: We are responsible, individually and collectively, to give of our time, talents, and resources to promote the well-being of each other and the development of our local, regional, and global communities.

Social Justice: We have the right to be treated and the responsibility to treat others with fairness and equity, the duty to challenge prejudice, and to uphold the laws, policies and procedures that promote justice in all respects.

4-H Volunteer Signature: _____

Date: _____



COLORADO 4-H CODE OF CONDUCT

4-H members, leaders, parents, and other adults participating in 4-H programs will:

Note: A Signed Code of Conduct is located in [4-H Online](#), under profile information section.

1. Adhere to program rules, curfews, dress codes, policies, and rules of the facility being used.
2. Conduct themselves in a courteous, respectful manner, use appropriate language, exhibit good sportsmanship, and act as positive role models.
3. Abstain from illegal behaviors, use of alcohol, marijuana, illegal or illicit drugs, and tobacco including e-cigarettes and vaping device during 4-H events and activities.
4. Fully participate in scheduled activities.
5. Respect other's property and privacy rights.
6. Respect the rights and authority of parents, leaders and Extension Agents.
7. Abstain from abuse (physical and/or verbal) and harassment.
8. Accept personal responsibility for behavior including any financial damage.
9. Be responsible for any financial damage caused by inappropriate behavior.
10. Adhere to principles and rules of safety.

Consequences for violating any part of this code of conduct may include, but are not limited to: removal from participation in the event in which the code of conduct has been violated *at the individual's expense*; sanctions on participating in future 4-H events; forfeiture of financial support for the event; removal from offices held, etc.

Behavior outside of 4-H activities can affect member in good standing or volunteer in good standing status.

It is the responsibility of all program participants to reinforce the code of conduct and to report any violations or concerns to 4-H leadership.

4-H Volunteer Signature: _____

Date: _____